

Recruitment, Responsibilities and Retention of the Editorial Board

Recruitment/Selection

- Demonstrated scholarly expertise and ethical leadership in an area not overrepresented on the existing Editorial Board.
- Demonstration of excellence in the review process.
- Stated commitment to the board

Responsibilities*

- Peer review; also help to identify peer reviewers and provide second opinions on papers (i.e. where there is a conflict between reviewers)
- Advise on journal policy and scope
- Identify topics for special issues, which they may guest edit
- Attract new authors and submissions; encourage colleagues to submit their best work.
- Provide content by writing occasional editorials and other short articles

*from internet search

What I've done with AJDAA

- Identify board members who had published in the journal over the previous 5 years
- Talk to most of them about their ideas for the direction of the journal
- Did not re-up board membership of 50% of the board who hadn't published in the journal.
- Request renewed commitment for those remaining

Commitment

- At least *one published manuscript* in the Journal is required annually.
- At least *three reviews* of new manuscripts are required annually (review of re-submissions are assumed).
- *Promptly respond to invitations to review.* If you are unavailable to review, recommend suitable alternative reviewers.
- Promote the journal to and encourage submissions from colleagues and researchers within the journal's scope
- Respond to queries and requests for feedback from the Publisher that will help improve, develop, and promote the journal in the field
- Participate in editorial board meetings (typically one phone call annually, 3 time choices)

Statistical Editors

- Ad sent out
- 30 applicants
- Most very good ones
- 6 selected

Next - Field Editors

Recruitment of New Board Members

- Diversity
 - Gender (associate editors: 50%, board: 41%; statistical editors: 50%)
 - Race (Hispanic: 2?; black: none)
 - National – not coastal
 - International (of 28)
 - 5: Canada, England, Australia, Turkey, China, Russia
- Area of expertise
- Timely and thorough review; AJDAA publications
- Suggestions from board and self-referrals
- Associate professor level

Utilization of Board Members

- Lots of questions
 - Changes in Instructions to Authors
 - Policy changes
 - Reviewer suggestions or offers
- Annual phone calls
- Vetting of new board members
- Vetting of manuscripts for Commentaries

My Questions

- How to find and recruit active, committed board members and a more diversified membership.
- Fewer not-so-good board members.